

MASTER PURCHASE AGREEMENT (PRODUCT)

Supplier code of conduct

供应商行为准则

Client is a company with a high sense of responsibility to "create a safe and healthy environment". We expect to maintain efficient coordination with suppliers, achieve common goals and progress together. This code of conduct applies to all suppliers of Client and also to subcontractors of suppliers.

埃顿是一家具备高度责任感，以“为创建一个安全、健康的环境”为目的公司。我们期望与供应商保持高效的协调性，达成共同目标，共同进步。本行为准则适用于埃顿所有供应商，也同样适用于供应商的分包商。

In the process of cooperation with Aden, suppliers must strictly abide by national environmental laws and regulations, international labor human rights standards, and national laws and regulations of business ethics. Our company, as the purchaser, will continue to supervise and follow up relevant matters. Suppliers consciously abide by the recognized "Supplier Code of Conduct for Social Responsibility", regulate their own code of conduct, and actively fulfill their responsibilities and obligations.

埃顿进行合作过程中的供货商必须严格遵守国家的环保法律法规，遵守国际劳工人权标准，国家的商业道德法律法规，我司作为采购方将会进行持续监督与相关跟进事项。供应商自觉地遵守认可的《供货商社会责任行为准则》，规范其自身的行为准则，积极履行责任及义务。

Comply with the law

遵守法律

The Supplier shall ensure that its business operations meet the requirements of the local and national laws and regulations. 供应商必须保证其业务经营符合所在地及国家的法律、法规的要求。

Labour standards and implementation

劳工标准及实施

The Supplier shall comply with all applicable laws and regulations relating to hours, wages, benefits, minimum age, working conditions, occupational health and safety and industrial relations. No category of forced labor, including forced labor, bonded labor, indentured labor or child labor shall be employed. Any form of slavery and/or human trafficking or other similar situations is strictly prohibited.

供应商应遵守所有适用的有关工时、工资、福利、最低年龄、工作条件、职业健康和安全以及劳资关系的法律、法规。不得雇用任何类别的强迫劳工，包括强制劳工、债役劳工、契约劳工或童工。严禁任何形式的奴役和/或人口贩运或其他类似情况。

Respect each other

互相尊重

Client operates in a respectful, friendly and just atmosphere. The principles of justice and equity also apply to all suppliers who wish to cooperate with Client. We want to be open, honest and efficient in communication, suppliers should strive to create a positive and diversified working atmosphere, to reject any form of spite or discrimination because of race, color, gender, age, and disability.

埃顿在相互尊重、友好和公正的氛围中运营。公正和公平的原则同样也适用于所有希望与埃顿进行商业合作的供应商。我们希望开诚布公、诚实和有效率的交流，供应商应该努力营造积极和多元化的工作氛围，拒绝任何形式的故意刁难或因为民族、肤色、性别、年龄和残疾所引起的歧视。

Suppliers should provide access for employees to raise their concerns in a confidential manner without fear of retaliation or negative repercussions. Suppliers shall respect the right of their employees to join or form a union and to bargain collectively if the law does not restrict freedom of association and the right to bargain collectively.

供应商应为员工提供以保密方式提出其关注问题的渠道，使其无需担心遭受报复或负面影响。如果法律不限制结社自由和集体谈判的权利，供应商应尊重其员工参加或组建工会及进行集体谈判的权利。

Safety and Health

安全及健康

Suppliers of Client shall adopt sound safety and health management measures in all business areas to provide a good working environment. 埃顿供应商应在所有业务范围内采取健全的安全及健康管理措施，提供良好的工作环境。

The pursuit of excellence

追求卓越

Client provides the necessary support services for our customers to help customers achieve higher operating efficiency of core business. To enhance our competitiveness, we expect our suppliers to make every effort to improve their business capability and to face any business challenges and opportunities in a timely and effective manner.

埃顿为我们的客户提供必要的支持服务，帮助客户实现核心业务更高的运营效率。为增强竞争力，期望我们的供应商竭尽全力提高自己的业务能力，及时有效的面对任何商业上的挑战和机会。

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Food safety

食品安全

埃顿供应商应熟知并严格遵守《食品安全法》和《中华人民共和国刑法》中关于食品安全方面的法律法规；提供并主动明示安全可靠的食物来源及原料。对于供应商的分包商或采购渠道，进行详细及准确的备案登记，有可靠的食物来源二级追溯制度。供应商有责任及义务提醒我们避免采购有食品安全问题或隐患的产品。埃顿有权对未经认可而私自变更采购渠道的行为进行处罚。

Suppliers of Client should be familiar with and strictly abide by <the food safety law> and <Criminal Law of China> on food safety; Provide and offer safe and reliable food sources and materials. For supplier subcontractors or procurement channels, detailed and accurate record registration, reliable food source secondary traceability system. Suppliers have the responsibility and obligation to remind us to avoid products with food safety problems or hidden dangers. Client has the right to impose penalties for unauthorized changes in the procurement channel.

The social responsibility

社会责任

Client is a highly social responsibility of multinational company, we hope suppliers of Client can be consistent with us, actively promotes and participates in the community and the economic development of the society, to protect the environment.

埃顿是一家拥有高度社会责任感的跨国公司，我们希望埃顿的供应商能与我们保持一致，积极参与及促进社区和社会的经济发展，保护环境。具体表现为以下：

1. Supplier shall comply with all applicable environmental codes, laws and regulations of the place where it operates and shall ensure that it obtains and holds all environmental permits and registrations necessary to operate its business

供应商应遵守其营业所在地的所有适用的环保守则、法律、法规，并确保取得及持有经营业务所需的所有环保许可及登记。

2. Supplier shall adopt appropriate environmental policies to minimize the negative impact of its operations, products and services on the environment through appropriate waste management, pollution control and recycling measures while continuing to promote the sustainability of its products and services to Aden Group.

供应商应采取适当的环保政策，在继续推进给埃顿集团的产品和服务可持续性的同时，通过适当的废物管理、污染控制和循环再造等措施，最大程度地降低运营、产品和服务对环境造成的负面影响。

Asset protection and intellectual property rights, Confidentiality and information protection

资产保护及知识产权，保密和信息保护

The supplier shall respect and protect the tangible assets and intangible assets of Client authorized to use; observe all rights to the intellectual property of Client and other interested parties. 供应商应尊重并保护经授权使用的客户有形资产及无形资产；遵守埃顿及其他相关方的知识产权所有权利。

All information provided by ADEN Group or obtained by suppliers in the course of their business dealings with ADEN Group, including but not limited to information relating to the business, operations and policies of ADEN Group (collectively, "Information of ADEN Group") shall be treated as confidential, sensitive and proprietary information. Supplier may use the Information of ADEN Group only for legitimate business purposes in accordance with non-disclosure agreements, local laws and regulations. The Supplier shall not disclose or communicate any Information of ADEN Group to unauthorized third parties, the public and/or the media unless specifically authorized by ADEN Group or as required by law.

由埃顿集团提供的或供应商在与埃顿集团的业务往来期间所获取的所有信息，包括但不限于有关埃顿集团的业务、经营和政策的信息（统称“埃顿集团的信息”）应被视为机密、敏感及专有信息。供应商只可为合法商业目的按照不披露协议、地方法律及法规使用埃顿集团的信息。除非经埃顿集团特别授权或按照法律规定，供应商概不得向未经授权的第三方、公众和/或媒体披露或传达任何埃顿集团的信息。

In the event of any disclosure, leak or use of personal information which is unauthorized ("Information Event"), Supplier shall notify Aden immediately, cooperate in good faith with Aden to reduce the impact caused by the Information Event to Aden and Aden's guests/customers/employees, and comply with the applicable laws and regulations about data protection and privacy protection.

如果发生未经授权的披露、泄漏或使用个人信息的情况（“信息事件”），供应商应立即通知埃顿，与埃顿真诚地合作减少任何信息事件对埃顿、埃顿的客人、顾客及员工所造成的影响，并遵守适用的信息保护和隐私保护的法律法规。

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Anti-commercial bribery

反商业贿赂

Client emphasizes the supplier or its staff may not provide material benefits such as gifts, cash to any company personnel and their families of Client for obtaining the interests of the cooperation and cooperation with Client. If Client employees require suppliers to give any form of illegitimate inter prohibited, suppliers must complaints in a timely, and provide the relevant evidence to Client. Client will deal with after examine. If any of the above behavior are deemed to be commercial bribery, it shall be forbidden. If suppliers violate the above prohibitions, Client shall have the right to unilaterally terminate the contract and hold the supplier liable for breach of contract (depending on the seriousness of the case, a penalty will be 1 to 3 months). If the circumstances are serious and involved in criminal responsibility, it shall be transferred to the judicial department for handling. 客户强调供应商或其单位工作人员不得为获取与客户合作及合作的利益，向客户任何人员及其家属提供物质上利益如礼品、现金等。若客户员工要求供应商给予其任何形式的不正当利益，供应商必须及时投诉，并提供相关证据给客户，经客户查实后作出处理。若供应商出现上述行为将被视为商业贿赂，均在禁止之列。若违反上述禁止义务，客户有权单方面终止协议并追究供应商的违约责任（视情节严重程度扣除 1-3 个月的服务费作为违约金）。如情节严重涉及刑事责任，则移交司法部门依法处理。

Loyalty

忠诚

We expect Client suppliers observe and assist us in this code, if you know any Client staff or supplier violates the requirements of this code, please directly contact Client, supply chain management department of China headquarters, telephone (8621) 5465 8621.

我们期望埃顿的供应商遵守并协助我们实行本准则，如果您了解到任何埃顿的员工或供应商违反了本准则的要求，请直接致电埃顿中国总部的供应管理部门，电话（8621）5465 7968。

On behalf of our company, I have read all of the above terms in detail and understand and are willing to strictly abide by the above terms and conditions. If there is any violation, our company is willing to accept any punishment from Aden, including but not limited to rectification within a time limit, order reduction, suspension of purchase, or immediate termination of the existing contracts or orders between the two Parties. Meanwhile, we agree to compensate for Aden's relevant losses.

本人代表我司已详细阅读上述所有条款，理解并愿意严格遵守上述条款之规定，如有违反我司愿意接受客户的任何处罚，包括但不限于限期整改/减少订单，或者暂停采购，立即终止双方现有合同或订单等合作，同时我们同意赔偿客户的相关损失。

Supplier's signature and seal 供应商签字盖章:

Date of Signing 签署日期: